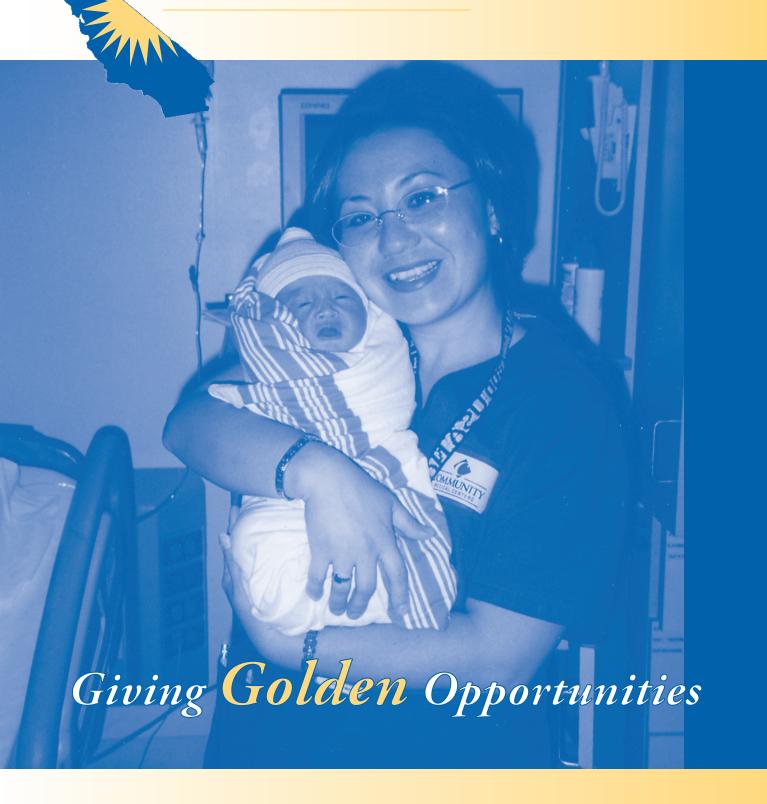
# Health Professions Education Foundation





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The Health Professions Education Foundation aims to improve healthcare in underserved areas of California by providing scholarships and loan repayments to health professional students and graduates who are dedicated to serving in those areas.



# Dear Friends of the Health Professions Education Foundation:

It is with great pleasure that I present the Health Professions Education Foundation's Annual Report for 2004. I am proud to share the Foundation's accomplishments as well as our future initiatives.

In this past year, we have continued with our mission of helping to expand access to care in medically underserved areas by supporting the development of future health professionals such as Registered Nurses and supporting their commitment to give back to the areas in most need.



In this past year, the Foundation's Board of Trustees approved a record \$2.1 million in scholar-ships, loan repayments, and faculty fellowships. These awards were provided to over 200 health professional students and graduates. At a time when California ranks last among states in the U.S. for the number of Registered Nurses per 100,000 persons in the population, the Foundation stepped up its mission to be part of the solution. Accordingly, over \$1.7 million of the \$2.1 million awarded this year, went to support associate, baccalaureate and masters degree nursing students and graduates and nursing educators.

One other key component of our mission is to improve the diversity of California's healthcare workforce. We are mindful of the impact that health professions diversity can have on reducing health disparities among underrepresented and economically disadvantaged populations.

# **Fundraising Developments**

In 2004, the California legislature and CA registered nurses recognized the continued need to increase the number of registered nurses practicing in this state and increased the biennial RN license renewal fee from \$5.00 to \$10.00 through Senate Bill 358 authored by Senator Liz Figueroa. Other licensed health professionals—vocational nurses and mental health providers—followed the example of the Registered Nurses and sought a surcharge on their own license renewal fees in support of scholarships and loan repayments for future mental health and vocational nurse professionals.

In addition to the dedicated fees, the Foundation proactively implements its own fund development strategy by continuously seeking support from corporations and foundations. The Board has established a new fundraising target of \$20 million by 2010. These funds will enable the Foundation to support providing more scholarships and loan repayments to Registered Nurses and other health professionals.

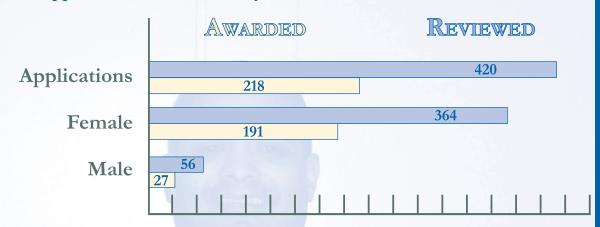
I am honored to be among such a committed Board, distinguished group of Advisors, and dedicated staff that serve as advocates for improved access to healthcare in underserved areas of California. I invite you, on behalf of our Board and the students and graduates to look at what we accomplished in 2003-2004 and consider the variety of ways you can help us "Give Golden Opportunities."

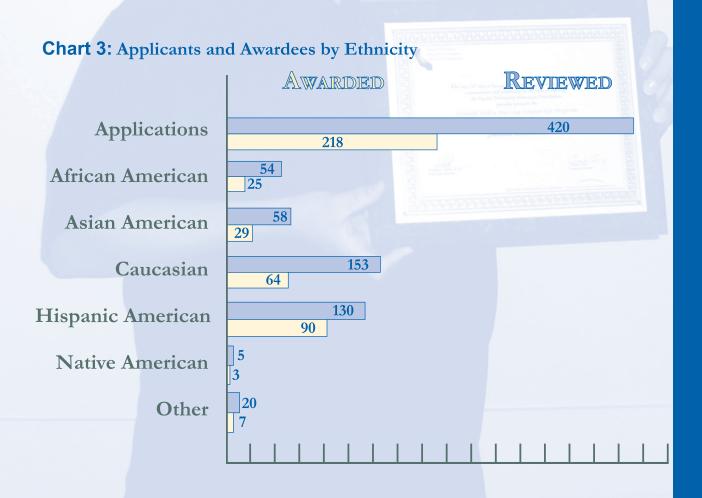
Leticia Mendez Vice Chair (Interim Chair) In fiscal year 2003-04, the Foundation awarded \$2,158,787 in scholarship and loan repayments to 218 health professional students and graduates throughout California. The following charts illustrate the breakdown of awards by program, by gender, by ethnicity and county residence:

# Chart 1: Awards by Program

Kaiser PermanenteAllied Healthcare Scholarships	\$41,000
Associate Degree Nursing Scholarships	\$142,000
Bachelor of Science Nursing Scholarships	\$315,000
Central Valley Nursing Scholarships	\$508,000
Health Professions Education Scholarships	\$80,000
Youth for Adolescent Pregnancy Prevention– Leadership Recognition ProgramScholarships	\$200,000
SCHOLARSHIPS TOTAL:	\$1,286,000
Bachelor of Science Nursing Loan Repayments	\$363,791
Health Professions Education Loan Repayments	\$109,000
Central Valley Nursing Faculty Fellowships	\$399,996
LOAN REPAYMENTS & FELLOWSHIPS TOTAL:	\$872,787
TOTAL DOLLARS AWARDED:	\$2,158,787

Chart 2: Applicants and Awardees by Gender







# **Contributions**

# **Contributions Received**

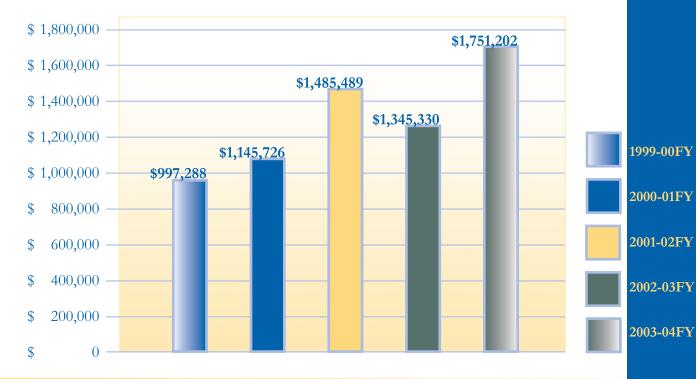
The Foundation values large and small contributions. Contributors should be pleased to know that less than 15% of the Foundation's annual expenditures are for administrative overhead. That means, the Foundation will put at least *eighty-five cents* of every *one-dollar* contributed into our scholarship and loan repayment programs.

In fiscal year 2003-2004 the Foundation received contributions and grant commitments from the following sources:

Donor	Contribution
California's Registered Nurses	\$952,505
Mental Health Service Providers	119,128
The California Wellness Foundation	100,000
Irvine Medical Center	150,000
Kaiser Permanente	60,000
Individual Contributions	1,900

Total \$1,383,533

# A Look At The Health Professions Education Foundation Endowment



# Outreach

Marketing and outreach is an integral aspect of getting the word out about the Foundation's scholarship and loan repayment programs. During the fiscal year 2003-2004, Foundation staff or representatives attended, distributed materials and/or had print advertisements to promote the Foundation at the following:

- California Institute for Nursing Presentation, July 2003, Sacramento.
- Central Valley Nursing Scholarship Awards Ceremony, September 2003, Fresno.
- Healthcare Pathways Continuum Coordinating Council Meeting, September 2003, Sacramento.
- Physician Assistant Day, San Joaquin Valley College, October 2003, Visalia.
- CA State Employees Charitable Campaign Kick-off, October 2003, Sacramento.
- School of Medicine Residency and Career Day, Stanford University, October 2003, Palo Alto.
- CA Primary Care Association 9th Annual Conference, October 2003, Sacramento.
- "Building Bridges: Accelerating Youth Development in Public Policy Summit," October 2003, San Jose.
- San Joaquin Valley Health Consortium, Central Valley Nursing Workforce Diversity Initiative, Semi-Annual Luncheon, October 2003.
- California Alliance Concerned with School Age Parenting and Prevention Conference, November 2003, Orange.
- California Health Policy and Data Advisory Commission Presentation, December 2003, Sacramento.
- Latino Times, January 2004 Issue.
- Next Step Magazine, California Edition, January 2004.
- "Healthy Communities in the California Heartland: A Call to Action," California State University Fresno, February 2004, Fresno.
- Healthcare Pathways Continuum Coordinating Council Meeting, January 2004, San Francisco.
- Northern California Associate Degree Nursing Program Directors Meeting, Solano Community College, February 2004, Fairfield.
- Southern California Associate Degree Nursing Program Directors Meeting, February 2004, Sacramento.

# **Outreach**

- Cooperative Agreement Technical Assistance Workshop, Office of Statewide Health Planning & Development, March 2004, Ontario.
- Cooperative Agreement Technical Assistance Workshop, Office of Statewide Health Planning & Development, March 2004, Vacaville.
- "Rural Health Care Symposium- The Heart of a Healthy Community", March 2004, Sacramento.
- American River College, Pre-Nursing Symposium, March 2004, Sacramento.
- O Latino Times, March/April Issue 2004.
- Status of Men Conference: "Men Making A Commitment to Education & Opening Doors to Future Careers," April 2004, Stockton.
- Hmong Task Force Meeting, May 2004, Sacramento.
- "Whole Body Whole Health: Innovative Approaches to Building Adolescent Wellness Conference," Adolescent Health Working Group, May 2004, San Francisco.
- Diversity in the Health Professions Convening, The California Wellness Foundation, May 2004, San Francisco.
- Los Angeles Trade Technical College 16th Annual Job Fair, May 2004, Los Angeles.
- Greater Avenues for Independence, Los Angeles Community College Job Fair, May 2004, Los Angeles.
- Latino Times, May/June Issue 2004.
- National Medical Fellowships Awards Luncheon, June 2004, San Francisco.
- Young Men's Summit, CA Department of Health Services, Office of Family Planning, June 2004, Pomona.

# Scholarship & Loan Repayment Awardees

- Associate Degree Nursing Scholarship Program
- Bachelor of Science Nursing Scholarship Program
- Registered Nurse Loan Repayment Program
- Kaiser Permanente Allied Healthcare Scholarship Program
- Health Professions Scholarship Program
- Health Professions Loan Repayment Program
- Central Valley Nursing Scholarship Program
- Central Valley Faculty Fellowship Program
- Youth for Adolescent Pregnancy Prevention-

Leadership Recognition Program



# September 11, 2003 Associate Degree Nursing Scholarship Program awardees

Priscilla Cevallos-Lopez

Downey \$4,000

San Juana Gonzalez

Fresno \$4,000

Krish Haney Moreno Valley

\$2,000

Bonnie Lewis Imperial \$2,000

**Gabriela Lopez**Brawley
\$4,000

Fabiola Martinez

Moreno Valley \$4,000

Erin McBride

West Covina \$4,000

Martha Montealegre

Los Angeles \$2,000

**Dawn Muir** Magalia \$4,000

Yazmin Nilo Van Nuys \$4,000 Taneka Waits

Antioch \$4,000

Meghan Young

Chico \$4,000

Valentina Zamora

Los Angeles \$4,000

# March 24, 2004 Associate Degree Nursing Scholarship Program awardees

Veronica Bailey

Sanger \$8,000

Belinda Carter San Francisco \$8,000

Monica Chavarria

Capitola \$8,000

**Cheung Fung Cheuk** 

Monterey Park \$8,000

**Silvia Duran** Brawley \$8,000 Margarita Garcia

Bakersfield \$8,000

Anna Georgner

Fresno \$8,000

Karen Madsen

Bakersfield \$4,000

Veronica Martinez

La Habra \$8,000

Yuri Osbey

Compton \$4,000

Hernan Perez

Los Angeles \$8,000

Serena Rivera

Sacramento \$8,000

Michele Webber

Long Beach \$8,000

# September 11, 2003 Bachelor of Science Nursing Scholarship Program awardees

Karalin Berg Clovis

\$8,000

Sandra Bermudez

Arcadia \$8,000

**Kristie Carey** 

San Diego \$4,000

Mayder Chacon - Amaya

Mission Hills \$8,000

Candace Chapman-Hui

San Diego \$8,000

Erik Chilcott

Brawley \$8,000

**Bruce Coon** 

Ocotillo \$8,000

Lisa Cordeiro-Munoz

Redwood City \$8,000

Richard Dorame

Seelev \$8,000

Sarah Drayer

La Mirada \$8,000

Cynthia Jovanov

Riverside \$8,000

Elizabeth Kiely

Redondo Beach

\$8,000

Denitha Louis

Rialto \$8,000

Ruth Pina

Stockton \$8,000

Sandra Sullivan

Fresno \$8,000

Marina Tamayo-Higgins

Monterey Park

\$8,000

Alicia Webster

Lynwood \$8,000

Cher Yang

Sacramento \$8,000

# March 24, 2004 Bachelor of Science Nursing Scholarship Program awardees

Latasha Aviles

Havward \$10,000

**Barbara Bliss** 

Grover Beach \$10,000

Carol Bojorquez

Brawley \$10,000

Diane Brantmeyer

Redlands \$10,000

**Marcie Flores** 

Brawley \$10,000

Jody Frazen

Los Angeles \$10,000

Francisca Gomez

Porterville \$10,000

Cristina Gonzalez

Dinuba \$10,000

Deborah Holimon

San Diego \$10,000

Dawn Hughes

Point Richmond

\$10,000

Manpreet Kaur

Fresno \$5,000

Yanelle Magana

Brawley \$10,000 **Tiffany Montgomery** 

Oakland \$10,000

Anna Moore

Fresno \$10,000

Hyacinth Mussenden

Buena Park \$10,000

Heidi Smith

Torrance \$10,000

Angelica Vargas

Salinas \$10,000

Carina Visona- Pons

Azusa \$10,000

# Loan Repayment Progran

# September 11, 2003 Registered Nurse Loan Repayment Program awardees

**Terrye Anderson** 

Rialto \$8,000

Harla Bjerke Camarillo \$8,000

Rebekah Chappel

Ferndale \$5,768

Elva Cruz Los Angeles \$7,000

**Marilou Fermin**Burlingame
\$8,000

**Jerome Joco** West Covina \$8,000 Kathleen Kelley

Kingsburg \$6,861

Estela Lazo Fontana \$8,000

**Todd McAllister** 

Chico \$8,000

**Shenyell Morales** 

Fontana \$8,000

**Maria Munoz** Fullerton \$8,000

Rochelle Pardue San Francisco \$8,000 Gilda Robles-Aldana

South Pasadena

\$8,000

Colleen Rooney

Los Angeles \$8,000

Marisa Stevens

Visalia \$8,000

Jaime Vargas

Madera \$8,000

**Assunta Vickers** 

Riverside \$8,000

# March 24, 2004 Registered Nurse Loan Repayment Program awardees

Noel Almaguer Fresno

\$2,732

**Kimberley Aston** 

Chico \$8,330

Linda Culley

Victorville \$10,000

Rocio DeOrta

Whittier \$10,000

Noelia Escarcega

Bakersfield \$8,000

Susan Farrington

Riverside \$10,000

Ana Fields Chino Hills \$10,000 Vickie Fowler

Eureka \$10,000

Michelle Gilchrist

Diamond Bar \$10,000

Jameelah Harris

Long Beach \$10,000

**Amy Larsen** 

Corona \$10,000

Marigene Lim

Walnut \$10,000

Diane MacDonald

Visalia \$9,800

Ogo Madumere

Northridge \$10,000 Othella Medlock

Pasadena \$10,000

**Connie Moon** 

Cypress \$9,000

Nicole Mouw

McKinleyville \$10,000

Lynn Rodriquez

Fresno \$10,000

Cindy Salgado

Los Angeles \$10,000

Carrie Smith

Bakersfield \$10,000

Keith Smith
Bakersfield
\$10,000

Carole Snyder

Los Angeles \$10,000

Korinn Wiest

Sacramento \$8,300

Christine Zaiser

West Covina \$6,000

Patricia Zaragoza-Luna

Calexico \$10,000

# September 11, 2003 Kaiser Permanente Allied Healthcare Scholarship Program awardees

Barbara Jean Benton Brownsville

\$2,500

Glinda Bidet

Victorville \$2,500

Stacey Hua

Garden Grove \$2,500

Eric Jones
Los Angeles

\$2,500

Karen Salazar

Hesperia \$2,500

**Kasey Swaford** 

Madera \$2,500

Stephanie Ta

Westminster \$2,500

Kim-Oanh Tran

Santa Ana \$2,500

**Duyen Tran** 

Irvine \$2,500

# March 24, 2004 Kaiser Permanente Allied Healthcare Scholarship Program awardees

Annabella Flores

Oakland \$2,000

Stacey Hua

Garden Grove \$2,500

Robyn Mitchell

Long Beach \$2,500

Sparkles Reed Long Beach

\$2,500

**Gary Shade** 

Palo Alto \$2,500

**Kimberly Smith** 

Hesperia \$2,000 Sandra Valencia

Gardena \$2,000

Matthew Vo

El Monte \$2,500



# lth Professions Scholarsh Loan Repayment Progran

# March 24, 2004 Health Professions Scholarship Program awardees

**Susan Ahlstrom** Soquel

\$8,000

Celeste Armenta

Imperial \$8,000

Robert Chapa

San Jose \$8,000

**Aubrey Cox** 

Brawley \$4,000

**Shawntay Davis** 

Los Angeles \$8,000

Marcela Estrada

Merced \$8,000

Felicia Ferguson

Riverside \$8,000

Manjit Kaur

Union City \$4,000 Mai Lor

Sacramento \$8,000

**David Sanchez** 

Fresno \$8,000

**Elizabeth Simms** 

Oakland \$8,000

# March 24, 2004 Health Professions Loan Repayment Program awardees

Robin Adams-Plescia

Sacramento \$15,000

Sergio Barajas

Calexico \$11,700

Christine de Belen-Wilson

Sacramento \$15,000

Jennifer Esparaza

Orange \$15,000

Jila Nikkhah

Irvine \$15,000

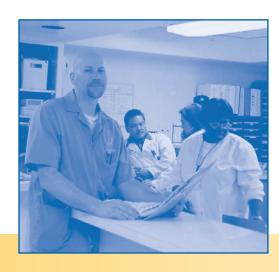
**David Oberst** 

Hanford \$15,000 Carmen Rivera

Bakersfield \$7,300

Barbara Wagner

Chico \$15,000





# Central Valley Nursing Scholarship Program Awards Ceremony September 30, 2003

On September 30, 2003, the Foundation hosted an awards ceremony in Fresno, CA, to honor forty-four awardees of the Central Valley Nursing Scholarship Program. Titled "Cultivating Future Nursing Leaders", this event recognized the outstanding achievements of these registered nursing

students and their commitment to providing leadership in the nursing profession. These students received awards totaling \$420,000, and upon graduation, will practice their profession within Fresno, Kern, Kings, Madera, Merced and Tulare counties.

Funded by The California Endowment's Central Valley Nursing Workforce Diversity Initiative, this program is designed to increase nursing workforce diversity in the six-county region of the Central Valley. With an emphasis on developing nurse leaders, the program offers awardees the opportunity to develop their skills and prepare them for leadership roles through assignments with hospitals, clinics, and community-based organizations.





# Central Valle Scholarship

# October 9, 2003 Central Valley Nursing Scholarship Program awardees

Ayesha Ali

Fresno \$10,000

Barbara Anderson

Wasco \$8,000

Adriana Arambula

Delano \$8,000

Priscilla Arceo

Clovis \$10,000

Patty Breland

Porterville \$8,000

Somjai Burkdoll

Visalia \$8,000

Erika Cano

Madera \$4,000

Veronica Duran

Bakersfield \$12,000

Wilaiporn Harichaikul

Visalia \$8,000 Logan Heasley

Clovis \$8,000

Katrina Howry

Winton \$8,000

**Eve Juarez** 

Fresno \$8,000

Heather Keo

Clovis \$8,000

Ar Khang

Fresno \$10,000

Leticia Kurtz

Fresno \$8,000

Mark Leongson

Fresno \$8,000

Ameen Manasrah

Fresno \$12,000

Jessica Miguel

Sanger \$8,000



Susanna Mondragon-Campos

Shafter \$8,000

Adenike Olubeko

Fresno \$8,000

Maritza Orozco

Bakersfield \$12,000

**Ngocly Pham** 

Fresno \$8,000

Gabriela Sanchez

Madera \$8,000

Deborah Seal

Bakersfield \$10,000

Sonya Terry

Visalia \$8,000

LaTresha Thompson

Atwater \$8,000

Susana Torres

Fresno \$8,000

Peggy Varner

Merced \$8,000

**Cory Ward** 

Visalia \$10,000

**Rachel Wilson** 

Visalia \$8,000

# May 5, 2004 Central Valley Nursing Scholarship Program awardees

Maribel Acosta

Madera \$8,000

Carla Aldaco

Visalia \$8,000

Scotti Anderson

Fresno \$10,000

**Tracy Atherton** 

Tulare \$8,000

Myra Beesley

Madera \$8,000

Lucia Cabrera

Fresno \$10,000

**Raymond Castleberry** 

Merced \$8,000

Miranda Estrada

Fresno \$8,000 Rosa Martinez

Madera \$8,000

Michelle Mata Jones

Madera \$4,000

**Debra McCurley** 

Fresno \$4,000

Blanca Moran

Clovis \$5,000

Michelle Nicholas

Atwater \$4,000

Veronica Santos

Fresno \$8,000

Debbie Slack

Fresno \$8,000

Stephanie Thai

Merced \$8,000

Nouphith Thongprasith

Fresno \$8,000

Melanie Trujillo

Fresno \$5,000

Veronica Vera-Brown

Visalia \$8,000

Cristina Vigil-Gonzalez

Dinuba \$10,000

Zouapa Vue Clovis

\$8,000

Der Yang Fresno \$8,000

Mai T. Yang Fresno \$4,000

Paul Yonemura

Madera \$8,000

# Central Valley Faculty Fellowship Program awardees

**Kim Behrens**Springville

\$25,000

Kitty Cazares

Merced \$25,000

Danette Dutra

Hanford \$25,000

Judy Pedro

Bakersfield \$25,000

Karen Roberts

Tulare \$25,000

Victorria Turner

Fresno \$25,000

# eadership Recogi

# November 4, 2003 Youth for Adolescent Pregnancy Prevention-Leadership Recognition Program awardees

Chris Carranza

Stockton \$25,000

**Crystal Castaneda** 

Fresno \$25,000

Jennifer Cavalari

Arcata \$25,000

**Theodora Chief** 

El Cerrito \$25,000 Rosario Rico

Los Angeles \$25,000

Meuy Chieng Saechao

San Pablo \$25,000

Jasmine Schlafke

Soquel \$25,000

Janay Swain

Sacramento \$25,000

# IT'S UP TO ME

# **Support the Foundation**

# Your Support Can Make A Difference!

The **Health Professions Education Foundation** is a nonprofit, public benefit corporation established to provide scholarships and loan repayments to health professional students and recent graduates throughout California who are willing to practice in medically underserved areas. Contributions to the Foundation are tax deductible. Think about how you can help us *Give Golden Opportunities*.

Individuals can make contributions directly to the Health Professions Education Foundation (818 K Street, Suite 210, Sacramento, CA 95814) or through the United Way. The Foundation's United Way designation code is 16046. Individuals can also make gifts—including life insurance, bequests and trusts. The Foundation is pleased to accept "in-kind" gifts for professional services, equipment, and conference facilities.

**Foundations** can contribute to the Health Professions Education Foundation by granting funding for existing programs or expanded outreach; granting funding for core support; granting funding for special projects; and supporting our fund-raising campaign.

Hospitals, Health Care Institutions & Health Plans who have an interest in recruiting individuals to medically underserved areas should consider partnering with the Foundation.

**Professional Organizations** may wish to follow the example of California's registered nurses and donate a portion of their licensure or membership fees to the Foundation.

**Corporations** may wish to endow scholarships, sponsor an annual recognition ceremony, or match contributions from their employees.

The Foundation's Board of Trustees and staff will acknowledge all donations to the Foundation within 14 days of receipt. Tax I.D. # 68-0178150

# **Audit Report**





# JOHN F. WARDEN, JR.

Certified Public Accountant

P.O. BOX 1836 SHINGLE SPRINGS, CALIFORNIA 95682 (775) 887-8811 FAX (775) 887-8813 Toll Free (866) 366-8811 P.O. BOX 2588 CARSON CITY, NEVADA 89702 (775) 887-8811 FAX (775) 887-8813 Toll Free (866) 366-8811

# INDEPENDENT AUDITOR'S REPORT

To: The Board of Trustees of

Health Professions Education Foundation

I have audited the accompanying statement of financial position of Health Professions Education Foundation (a non profit organization) as of June 30, 2004 and 2003 and the related statements of activity and changes in net assets, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. My responsibility is to express an opinion on these financial statements based on my audits.

I conducted my audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audits provide a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Health Professions Education Foundation as of June 30, 2004 and 2003 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

John F Warden, Jr. December 8, 2004

# Statement of Financial Position June 30, 2004 and 2003

	June 30, 2004				June 30, 2003					
ASSETS	Health Professions Education Fund	Mental Health Fund	Registered Nurse Education Fund	Total	Health Professions Education Fund	Mental Health Fund	Registered Nurse Education Fund	Total		
CURRENT ASSETS										
Cash and cash equivalents	\$ 212,106	\$ 136,508	\$ 966	\$ 349,580	\$ 246,684	\$ -	\$ 1,398	\$ 248,082		
Due from other funds	611		6,112	6,723			24,297	24,297		
Investments	3,321,212		1,844,000	5,165,212	2,713,416		1,493,000	4,206,416		
Accounts receivable		4,770	1,705	6,475	10,355		15,584	25,939		
TOTAL CURRENT ASSETS	3,533,929	141,278	1,852,783	5,527,990	2,970,455	-	1,534,279	4,504,734		
Nurses loans receivable	27,427		537,337	564,764	35,098		433,983	469,081		
TOTAL ASSETS	\$ 3,561,356	\$ 141,278	\$ 2,390,120	\$ 6,092,754	\$ 3,005,553	s -	\$ 1,968,262	\$ 4,973,815		
LIABILITIES AND NET ASSETS					*4					
CURRENT LIABILITIES										
Accounts payable	\$ 1,326,629	s -	\$ 834,186	\$ 2,160,815	\$ 951,183	s -	\$ 609,686	\$ 1,560,869		
Due to other funds	39,288		5,511	44,799	34,616		7,770	42,386		
Deferred revenue	416,810	22,150	134,780	573,740	639,326		45,174	684,500		
TOTAL CURRENT LIABILITIES	1,782,727	22,150	974,477	2,779,354	1,625,125		662,630	2,287,755		
Provision for loans receivable	27,427		537,337	564,764	35,098		433,982	469,080		
TOTAL LIABILITIES	1,810,154	22,150	1,511,814	3,344,118	1,660,223		1,096,612	2,756,835		
NET ASSETS										
Unrestricted	1,739,827			1,739,827	1,336,163			1,336,163		
Legislative restricted	11,375	119,128	878,306	1,008,809	9,167		871,650	880,817		
TOTAL NET ASSETS	1,751,202	119,128	878,306	2,748,636	1,345,330		871,650	2,216,980		
TOTAL LIABILITIES										
AND NET ASSETS	\$ 3,561,356	\$ 141,278	\$ 2,390,120	\$ 6,092,754	\$ 3,005,553	s -	\$ 1,968,262	\$ 4,973,815		

# Statement of Activity and Changes in Net Assets June 30, 2004 and 2003

	June 30, 2004				June 30, 2003					
	Health Professions Education Fund	Mental Health Fund	Registered Nurse Education Fund	Total	Health Professions Education Fund	Mental Health Fund	Registered Nurse Education Fund	<u>Total</u>		
PUBLIC SUPPORT AND REVENUE Contributions Grant income Surcharge revenue Loan repayments investment income	\$ 155,318 1,612,069 11,266 135,302	\$ - 119,128	\$ - 952,505 32,539 13,903	\$ 155,318 1,612,069 1,071,633 43,805 149,205	\$ 150,000 884,385	\$ -	\$ - 676,630 (7,685) 56,536	\$ 150,000 884,385 676,630 (7,685) 161,659		
Miscellaneous income  TOTAL PUBLIC SUPPORT AND REVENUES	1,915,041	119,128	998,947	3,033,116	1,139,758		725,481	1,865,239		
EXPENSES  Program services  Management and general	1,454,544 55,875		969,794 22,497	2,424,338 78,372	1,231,949 54,588		1,378,503 16,003	2,610,452 70,591		
TOTAL EXPENSES	1,510,419	10-1	992,291	2,502,710	1,286,537	-	1,394,506	2,681,043		
OPERATING CHANGE IN NET ASSETS	404,622	119,128	6,656	530,406	(146,779)	-	(669,025)	(815,804)		
OTHER SOURCES OF REVENUE Reverted appropriations	1,250			1,250			319,666	319,666		
NET ASSETS, beginning of year	1,345,330		871,650	2,216,980	1,492,109		1,221,009	2,713,118		
NET ASSETS, end of year	\$1,751,202	\$ 119,128	\$ 878,306	\$2,748,636	\$1,345,330	s -	\$ 871,650	\$2,216,980		

# Statement of Cash Flows June 30, 2004 and 2003

	June 30, 2004				June 30, 2003								
	Health Profession Education Fund		Mental Health Fund	Registered Nurse Education Fund	Tot	<u>al</u>	Pro	Health ofessions ducation Fund	F	Mental Health Fund		negistered Nurse Education Fund	Total
CASH FLOWS FROM OPERATING ACTIVITIES													
Change in net assets	\$ 404,62	2 \$	119,128	\$ 6,656	\$ 530	0,406	\$	(146,779)	5		5	(669,025)	\$ (815,804)
Change in due from other funds	(61	1)	-	18,185	1	7,574		9,392		-		25,892	35,284
Change in accounts receivable	10,35	5	(4,770)	13,879	19	9,464		(1,481)		-		(319)	(1,800
Change in nurses loan receivable	7,67	1	-	(103,354)	(95	5,683)		(3,550)		-		(399,415)	(402,965)
Change in accounts receivable-other		- 00	196							975		212,817	212,817
Change in accounts payable	375,44	6	120	224,500	599	9,946		422,653		-		281,761	704,414
Change in due to other funds	4,67	2		(2,259)	7	2,413		(48,253)		-		(5,548)	(53,801)
Change in deferred revenue	(222,51	6)	22,150	89,606	(110	0,760)		(411,661)				(35,651)	(447,312)
Change in provisions for loans receivable	(7,67	1)		103,355	95	5,684	15	3,550				186,598	190,148
CASH PROVIDED BY OPERATING FUNDS	571,96	8	136,508	350,568	1,059	9,044		(176,129)		U		(402,890)	(579,019
CASH FLOWS FROM INVESTING ACTIVITIES  Net (purchase) reduction of investments	(607,79	6)	- 1	(351,000)	(958	8,796)		288,116				83,000	371,116
CASH USED BY INVESTING ACTIVITIES	(607,79	o	-	(351,000)	(95)	8,796)		288,116				83,000	371,116
CASH FLOWS FROM FINANCING ACTIVITIES Reverted appropriations	1,25	0		•		1,250				-		319,666	319,666
CASH PROVIDED BY FINANCING ACTIVITIES	1,25	0	12			1,250				-		319,666	319,666
NET (DECREASE) INCREASE IN CASH	(34,57	8)	136,508	(432)	10	1,498		111,987		-		(224)	111,763
CASH BEGINNING OF YEAR, July 1	246,68	4		1,398	24	8,082	_	134,697				1,622	136,319
CASH END OF YEAR, June 30	\$ 212,10	6 <b>\$</b>	136,508	<b>\$</b> 966	\$ 349	9,580	S	246,684	s	-	s	1,398	\$ 248,082

# Notes to Financial Statements June 30, 2004 and 2003

# 1.) ORGANIZATION

The Health Professions Education Foundation is a nonprofit corporation established for the purpose of providing health professionals to medically under-served areas of California and providing financial assistance to economically disadvantaged students.

The Foundation oversees the administration of two programs established by State legislation: The Health Professions Education Program and the Registered Nurse Education Program. The Health Professions Education Program is funded by grants from public and private agencies and contributions. The Registered Nurse Education Program and the Mental Health Program are funded through a surcharge fee for renewal of the professional license in California.

# 2.) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Recognition of Revenue: The books and records are maintained and these financial statements are prepared, on the accrual method of accounting. This method accounts for revenues and expenses in the period in which they are considered to have been earned and incurred, respectively. To ensure observance of restrictions placed on the uses of resources, the accounts are expanded into funds established in accordance to their nature and purpose. Both years presented are consistent in the accounting policies used.

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Unrestricted Net Assets: Net assets that are not subject to donor-imposed stipulations. Voluntary resolutions of the Board of Directors and legislation making self imposed limits are also considered unrestricted. Gains and losses are considered unrestricted unless a donor temporarily or permanently restricts their use.

Temporarily Restricted Net Assets: Net assets subject to donor-imposed stipulation that may or will be met, either by actions of the Foundation and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as unrestricted.

Permanently Restricted Net Assets: Net assets subject to donor-imposed stipulations that they be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on any related investment for general or specific purposes.

Nurses Loans Receivable: When a scholarship recipient does not fulfill the contract of education and work requirements, the funds advanced become a loan receivable. The terms are set forth at the onset of the scholarship contract with the payments to be fully amortized over seven years including interest of ten percent (10%). Since the awards are made to economically disadvantaged students, the loans receivable are booked with a reserve of 100% and the payments are recognized when received.

# Notes to Financial Statements June 30, 2004 and 2003

# 2.) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES-CONTINUED

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets. The estimates commonly involve summarizations, judgments and allocation which are based on rules and conventions rather than exact amounts. Actual amounts could differ from those estimates.

Income Taxes: The Health Professions Education Foundation, pursuant to a determination letter from the Internal Revenue Service and State Franchise Tax Board, is a corporation exempt from Federal and State income tax under the provisions of code section 501(C)(3) relating to organizations operated exclusively for charitable purposes.

<u>Contributions</u>: Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Restricted contributions whose restrictions are met in the same reporting period are reported as unrestricted support.

<u>Compensated Absences</u>: No amounts are booked on the financial statements for compensated absences. The amounts cannot be reasonably estimated.

Advertising: Advertising costs are expensed when incurred.

<u>Functional Allocation of Expenses:</u> The costs of providing the programs and other activities have been summarized on a functional basis in the statement of activity and changes in net assets. Certain costs have been allocated among the programs and the supporting services benefited based on an analysis of personnel time and space utilized for the related activities. This allocation is developed during the budgeting process and reviewed annually.

<u>Cash and Cash Equivalents</u>: For the purpose of the statement of cash flows, the Foundation considers all cash, marketable and liquid securities to be cash equivalents. The carrying amounts of these financial instruments approximate fair value.

<u>Due To/From Other Funds</u>: The due to and due from funds represents amounts advanced or paid by funds from the agencies of the State of California. The Hospital Building Fund manages the investment of cash in the treasury and the due to/from accounts on behalf of the Foundation.

<u>Deferred Revenue</u>: Deferred revenue represents amounts collected for registered nurse licensing fees or for grants which apply to the following fiscal year. These amounts are recognized as revenues in the fiscal year in which the fees or grants relate to.

<u>Reclassifications:</u> Certain amounts in the prior year's financial statements and related footnote disclosures have been reclassified to conform to the current year's presentation.

# 3.) DONATED MATERIALS AND SERVICES

No amounts have been reflected in the statements for donated services inasmuch as no objective basis is available to measure the value of such services. However, a substantial number of volunteers have donated time in the organization's management and programs.

# Notes to Financial Statements

# June 30, 2004 and 2003

# 4.) CASH AND CASH EQUIVALENTS

	June 30, 2004	June 30, 2003
General Cash-Nurse Program	\$ 966	\$ 1,398
General Cash-Mental Health Program	136,508	
General Cash-Health Program	377	410
General Cash-HPEF Fund	2,202	
Surplus Money Fund-Health Program	201,000	242,000
Bank of America Checking	8,527	4,274
TOTAL	\$ 349,580	\$ 248,082

The Foundation has instructed the State to invest excess funds on deposit in their Surplus Money Investment Fund. The Foundation's interest is then allocated according to the average cash balance in the Surplus Money Fund based upon the overall investments of the fund.

The State maintains written investment policies which address a wide variety of investment practices, including primary investment objectives, investment authority, allowable investment vehicles, investment maturity terms, eligible financial institutions, capital preservation and cash flow management. These funds are not FDIC Insured.

# 5.) INVESTMENT FUND

# HEALTH PROFESSIONS EDUCATION FUND

In accordance with Statement of Financial Standards Number 124, Accounting for Certain Investments Held by Not-For-Profit Organizations, are held at fair market value. Below is the detail of the investment funds:

Money Funds Stocks US Treasury Bill and Notes	June 30, 2004 \$ 1,410,350 547,263 	June 30, 2003 \$ 539,656 746,384 
TOTAL	\$ 3,321,212	\$ 2,713,416
These funds are not federally insured.		
Components of investment return:	June 30, 2004	June 30, 2003
Dividends and Interest	\$ 41,039	\$ 166,966
Realized and Unrealized Gain (Loss)	94,263	(61,843)
NET RETURN	\$ 135,302	\$ 105,123

# Notes to Financial Statements June 30, 2004 and 2003

# 5.) INVESTMENT FUND -CONTINUED

# REGISTERED NURSE EDUCATION FUND

The monies are pooled in the state surplus money fund. These funds are restricted by legislation for scholarship activity.

	Market Value June 30, 2004	Market Value June 30, 2003
Cash	<u>\$ 1,844,000</u>	<u>\$ 1,493,000</u>
Components of investment return:	June 30, 2004	June 30, 2003
Interest	<u>\$ 13,903</u>	\$ 56,536

The investments in both of the above funds are available for current and long-term needs. Because of the multiple purposes of the funds, all monies are reported as current assets. Fees and cost basis have not been detailed and are not available for disclosure. These funds are not FDIC insured

# 6.) LEASE COMMITMENTS

The Foundation has rented month to month from the Office of Statewide Health Planning and Development (OSHPD).

# 7.) RETIREMENT PLAN

The Foundation funds retirement benefits with the State of California Public Employees' Retirement System (PERS). The amount of pension contributions by the Foundation to PERS is actuarially determined under a program where in contributions plus earnings of the retirement system are to provide the necessary funds to pay retirement benefits. The Foundation relies on the competency of the State in determining the funding method and adequacy. The pension costs for 2004 and 2003 are \$36,399 and \$22,310 respectively.

# 8.) GRANTS

Scholarship grants are recognized when the awardees are notified. Grants that are paid over several years are recognized in full. A number of awardees elect not to receive the funds and this is reported as Other Source of Funds when the award is removed.

Defaults on grants that require the awardees to work in a position in an area designated as underserved are recorded as receivables. A provision for loans receivable of equal value is recorded and the loan repayment revenue is recognized when received.

# Notes to Financial Statements June 30, 2004 and 2003

# 9.) OTHER SOURCES OF REVENUE

The reverted appropriations are made up of reversals to prior year encumbrances accrued. Scholarship funding is encumbered when the award letter is sent. If the award is declined or the student's financial need has changed, an adjustment to the encumbrance is made.

# 10.) CONTINGENT LIABILITY

The Foundation has received funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate expenditure disallowance under the terms of the grants, it is believed that any required reimbursements will not be material.

"Thank You' somehow does not seem to be large enough words to express my gratitude for making me a recipient of the Health Professions Education Foundation. Indeed you have given me a 'Golden Opportunity' and renewed a sense of hope in my pursuit of higher education.

I want to thank the Committee for giving me a boost upward. I am most humbled by the experience. I continue to 'struggle' through the program, but I read somewhere it takes 'struggle' in order to become 'successful.' I will never forget the people who gave me a ray of hope through these challenging times. God does answer my prayers. I thank him for bringing kind and faceless folks into my life."

Ms. BC Carter, March 2004 Awardee San Francisco, CA

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Giving Golden Opportunities

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